

STAFF WATERKEEPER JOB DESCRIPTION

- The eyes, ears, and voice of the White Oak River basin
- The face of the organization's advocacy, water monitoring, outreach, and education efforts
- A problem solver for reducing pollution while increasing the public's appreciation, awareness, and stewardship of the waterways
- A leader in promoting the environmental, cultural, economic, and recreational benefits of the White Oak River basin

ESSENTIAL JOB FUNCTIONS

Field Work

- Regularly patrol the watersheds via land, air, and water; documenting, reporting, and addressing pollution issues
- Regularly collect and analyze surface water samples adhering to Standard Operating Procedures
- Respond to pollution complaints by investigating, documenting, contacting appropriate authorities, and advising citizens
- Identify and evaluate existing and potential threats to the waterways, and advocate for compliance with environmental laws and regulations
- Assist with litter cleanup site selection, litter removal, and cataloging results
- Ensure regular maintenance of organization assets such as boat(s), vehicle(s), and associated equipment while following budgetary constraints and guidelines
- Manage field data necessary to inform advocacy and legal action

Advocacy

- Regularly review (or oversee the review of) permitted discharges to verify permit compliance, and take appropriate action to ensure enforcement when evidence of serious violations is suspected or observed
- Document pollution sources and discharges identified by the Waterkeeper patrols and citizen reports, and work with the CCRW staff, Board of Directors, attorneys, and partners to determine appropriate action
- Advocate for the mitigation of pollution sources by working with local citizens, media, businesses, partner organizations, universities, commercial and recreational fisheries representatives, visitors, and governments (including local, state, and federal agencies)

- Advocate for strong policies and practices to protect local watersheds, including writing comment letters, attending and speaking at public or governmental hearings, as well as participating in collaborations and regular coalition meetings
- Be able to withstand controversy and effectively confront and negotiate with government officials, commercial interests, and policymakers in a professional manner

Education, Outreach & Awareness

- Provide timely and comprehensive input and support to the Executive Director regarding Waterkeeper efforts for marketing and communications material
- Develop and distribute educational material and outreach content in a variety of formats for presentations, social media, displays, blogs, video, press releases, CCRW website, weekly newsletter, and general outreach, in coordination with CCRW staff and interns
- Prepare and give educational presentations throughout the watershed
- Represent CCRW at community events
- Correspond with citizens through email, phone, and social media platforms
- Work with media representatives to promote coverage of CCRW's work and environmental issues in the White Oak River basin
- Develop and cultivate relationships with decision-makers, other organizations, universities, and communities impacted by pollution to collaborate on action strategies

QUALIFICATIONS

- An understanding of aquatic ecosystems, watershed scientific and socio-political issues, regulatory issues, and local characteristics that influence water quality and public opinion in the White Oak River basin
- Experience with water quality testing techniques, protocols, and equipment
- Experience and comfort being on the water in motorized or paddled vessels
- A current driver's license with clean driving history, satisfactory passage of criminal background check
- Comfortable monitoring by air, water, and land with frequent travel within the White Oak River basin with occasional travel overnight. Job duties include physical activity such as walking, hiking or paddling, and require ability to load and carry materials and equipment — some weighing at least 50 pounds — for research, programs and events

- Bachelor's degree in an environmental, science or policy field and previous work experience in a related field, or an equivalent combination of experience and education, as approved by the Coastal Carolina Riverwatch Executive Committee
- Excellent written and oral communication skills
- Demonstrated experience with program management including organizational skills, and project coordination
- Demonstrated ability to speak confidently in a public forum;
- Proficiency in Google Workspace
- Passion for and knowledge of environmental and justice issues affecting eastern North Carolina

COMPENSATION

Salary is \$35,000-\$50,000 based on experience. The position includes flexible scheduling; paid leave, and other benefits are negotiable.

ABOUT US: Coastal Carolina Riverwatch is a 501(c)(3) non-profit organization dedicated to protecting the quality of water and the quality of life in the White Oak River basin. CCRW's office is located in Morehead City, NC.

APPLY: Applications are being accepted through July, 5th. Please send a resume and cover letter to jobs@coastalcarolinariverwatch.org

Coastal Carolina Riverwatch (CCRW) is an Equal Opportunity Employer. All employment decisions at CCRW are based on business needs, job requirements and individual qualifications, without regard to age, race, color, religion or belief, sexual orientation, gender identity, national origin, veteran, disability status, family or parental status, or any other status protected by the laws or regulations where we operate. We will not tolerate discrimination or harassment based on any of these characteristics.